

**Helping people with whom you are in relationship,
work through a conflict.**

Can I help others who are in conflict, rather than refer them to a third party?

We often become aware of conflicts between individuals with whom we are close, within our families and churches. Does this close relationship disqualify or prevent you from serving as a conciliator? How do I serve well? If we are called to be peacemakers, does this mean we have to be trained and certified?

This workshop will review God's answer to this question and explore and discuss the issues a conciliator should consider when providing such assistance.

- I. Opening
 - a. Watch video – Oh Yeah
 - 1. What is Bethany's role in this video?
 - 2. Do you think Bethany is positioned to be a peacemaker?
 - 3. What do you think are the reasons she might not want to get involved beyond her conversation with Phil?
 - 4. Can she be a coach. Was she helpful as a coach?
 - 5. Can she be a mediator?
 - b. What are the common barriers or challenges you experience or see in others, which lead to being reluctant to engage or help others in conflict?
- II. The Biblical answer to the question – can I be a peacemaker; do I need to be trained first?
 - a. Mathew 5:9
 - b. Romans 12:18
 - c. Hebrews 12: 14 - 17
 - d. Phillippians 4: 2 - 3
 - e. I Cor 6: 1-4
 - f. II Cor 5:18 - 21
 - g. Other passages?



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- III. Common situations in which you, or any family member or church member might be in a position to help others in conflict.

- IV. Does a close relationship disqualify you?

- V. Cautions
 - 1. Are you perceived as the person who knows it all?
 - 2. Are you telling others what process they need to follow?
 - 3. Are you overly directive?
 - 4. Are you humble?
 - 5. Know when to get help.

- VI. How do you coach others to be willing to help?
 - a. Remind them we are all peacemakers.
 - b. Encourage others to be in the Word, seeking Gods direction not yours.
 - c. Remind people that God does not always select only the super qualified in the world's view to be his hands and feet.
 - d. Be humble, walk along side.
 - e. Help parties treat each other as Christ calls us to treat one another
 - f. Help parties seek understanding, not persuasion.
 - g. Avoid being the answer person or judge.

- VII. Point people to resources to understand conflict and God's approach plan for resolving
 - a. AoR
 - 1. *Conflict Resolution vs. Reconciliation*
 - b. RW360
 - 1. *Leading Christians Through Conflict*
 - c. *The Peacemaker*, Ken Sande
 - d. *Resolving Everyday Conflict*, Ken Sande
 - e. *CrossCultural Servanthood*, Duane Elmer
 - f. *The Anatomy of Peace*, Arbinger Institute
 - g. *Conflict & Leadership*, Christian Muntean
 - h. *Christian Coaching Guidebook*, Scott Gress



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